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# FOREWORD

Over the past year COVID-19 has swept across the world and brought with it unprecedented challenges, both in terms of the health impacts of the virus but also the socioeconomic consequences of the measures required to contain it, some of which will last for many years into the future. Nottingham has been profoundly affected, with the normal routines of life in the city impacted to a previously unimaginable degree.

Seen through the lens of community safety the impact of the pandemic has been considerable. The closure of large parts of the city centre and night time economy and the lifestyle changes brought about by lockdown restrictions and homeworking have resulted in significant reductions in the volume of crime. Nevertheless, other issues have come to the fore during this period, not least anti-social behaviour in local neighbourhoods. These changes have brought about many new challenges for partners across the city. Nevertheless, we are committed to meeting these challenges and to delivering successful outcomes for citizens in Nottingham.

We are extremely proud that people of different backgrounds get on so well together in Nottingham and this is something we should all be proud of. We see first-hand the importance of our neighbourhoods, their cultural identities and the people who live and work within them. However, the past year has brought clear evidence of the impact of prejudice and inequality and we must acknowledge that there is more to do in tackling these issues in Nottingham. The Black Lives Matter movement shows that we can never be complacent and must recognise that racism and hate crime are still an ugly part of our society. Likewise, domestic abuse remains a priority for the partnership and we fully support the aims of the forthcoming Domestic Abuse bill and will lead on its implementation in the city.

The challenges we face will undoubtedly influence the community safety agenda in years to come and will rightly be covered in future iterations of this plan. However, the priorities highlighted in this year's plan are still the core crime and anti-social behaviour issues facing the city and the partnership remains committed to solving them through dedicated multi-agency problem solving.

It is clear that challenges remain across the city and it is my firm belief that real and sustainable improvements for citizens can only be made by addressing problems locally and by tackling the root causes of crime and anti-social behaviour. It is with this in mind that I am pleased to recommend this plan to you as our method for achieving what I hope you will agree are ambitious targets for the city. With all agencies working together with our communities, I am confident that we, as a partnership, can deliver sustainable change for our city and its citizens.



Lord Vernon Coaker, Chair  
of the Nottingham Crime &  
Drugs Partnership Board



# INTRODUCTION

The Nottingham Crime & Drugs Partnership (CDP) is a multi-agency organisation responsible for tackling crime and substance misuse in Nottingham. We are made up of a number of statutory and non-statutory agencies including Nottinghamshire Police, Nottingham City Council, Nottinghamshire Fire and Rescue Service, the National Probation Service and the Community Rehabilitation Company, Public Health, Nottingham City Clinical Commissioning Group and Nottingham City Homes.

We are a statutory partnership under the Crime and Disorder Act 1998, which requires all key agencies in Nottingham to work together to reduce crime, anti-social behaviour (ASB), substance misuse and reoffending. These partnerships are known nationally as Community Safety Partnerships and they were established on the understanding that the causes of crime are complex and that no single agency holds the key to reducing crime and its impact on society. Thus, crime reduction and prevention is not the sole responsibility of the police and the key to achieving long-term and sustainable reductions in offending is through multi-agency working that addresses not only enforcement but prevention as well.

This plan sets out our strategic vision for the future and outlines how we, as a collective group of partners, will continue to work together in order to achieve our objectives.



# PARTNERSHIP STRUCTURE & GOVERNANCE



**Nottingham**  
**City Council**



NOTTINGHAMSHIRE  
**POLICE**



**NOTTINGHAMSHIRE**  
**Fire & Rescue Service**  
*Creating Safer Communities*



The partnership is organised to provide good governance and coordinated action:

- ❖ **Partnership Board** – Provides strategic governance of the partnership
- ❖ **Thematic Sub-Groups** – Oversight of delivery against the strategic priorities of the partnership. Forums for effective tactical problem solving, planning and challenge across a range of themes and community safety issues.
- ❖ **Neighbourhood Action Teams** – work at a ward level and comprised of officers from partner agencies. Coordinate local activity with a strong focus on neighbourhood priorities



**Greater Nottingham**  
*Clinical Commissioning Partnership*

**National  
Probation  
Service**



**Derbyshire  
Leicestershire  
Nottinghamshire  
& Rutland**  
*Community Rehabilitation Company*





## THE COMMISSIONER'S PLAN

The Police & Crime Commissioner has responsibility for developing and implementing the Police and Crime Plan for Nottinghamshire. The Partnership Plan has been developed with regard to the priorities of the Commissioner. As a result our plan seeks to compliment the work of the Commissioner in making Nottingham safer.

The CDP Partnership Plan aligns to the Police and Crime Plan for 2018-21 which can be found on the Nottinghamshire Office of the Police and Crime Commissioner website.

The election for the office of Police & Crime Commissioner originally planned for May 2020 has now been moved to May 2021 due to the impact of Coronavirus. An updated Police & Crime Plan will be published in due course in line with the legislation. The priorities contained therein will be taken into account when developing future versions of the partnership plan.



## STRATEGIC THREATS & RISKS

The Partnership conducts an annual assessment of crime, ASB, substance misuse and reoffending in Nottingham in order to ensure that we are tackling the community safety issues that have the greatest impact on the city and its residents. The assessment looks at levels and patterns of offending behaviour and substance misuse so that solutions and interventions can be developed on a robust evidential basis. Through the annual Respect for Nottingham Survey the assessment also includes the results of consultation with communities in order to make sure that we are addressing the issues that matter the most to Nottingham's residents. The Partnership's 2020 assessment was published in December 2020 and is available on the Nottingham Insight website. Based on an assessment of threat, risk, harm, volume and the current partnership response, the analysis highlights the following priorities for the city:

- ❖ Anti-Social Behaviour
- ❖ Drugs & Alcohol
- ❖ Hate Crime
- ❖ Weapon Enabled Offending
- ❖ Modern Slavery & Exploitation
- ❖ Domestic & Sexual Violence & Abuse

Furthermore, a number of additional strategic drivers of risk have been identified over the past year. The aim is to identify cross-cutting issues, outside of the agreed priorities, which may require strategic direction and governance by the partnership over the coming year. These include the following:

- ❖ The ongoing impact of COVID-19 and the associated socioeconomic consequences
- ❖ Inequalities in society, especially those that are health or race related
- ❖ Vulnerable adults, in particular those who do not meet the thresholds for criminal or safeguarding interventions
- ❖ Criminal exploitation of children
- ❖ Serious & organised crime

## PARTNERSHIP OPERATING MODEL

Activity in support of the identified risks and priorities will be managed through the partnership operating model. This has been substantially revised over the past three years to better reflect the changing nature of crime and community safety. The current model is summarised below:

- ❖ Strategic governance is provided by the **CDP Board**
- ❖ Management of the reoffending agenda is provided by the countywide **Reducing Reoffending Governance Group**
- ❖ Issues around vulnerable people, substance misuse and illicit goods are managed through the **Vulnerability & Commodities Group**
- ❖ Anti-social behaviour is managed through the **Partnership Tasking** meeting. This meeting is also the mechanism for the allocation of discretionary resources to facilitate demand reduction
- ❖ Serious violence and weapon enabled offending are managed through the **Serious Youth Violence & Exploitation Programme** and the **Integrated Offender Management** scheme
- ❖ Hate crime, community cohesion and associated issues are overseen by the **Hate Crime & Community Partnerships Board**
- ❖ The **Domestic & Sexual Violence & Abuse Strategy Group** provides strategic governance and direction across a range of activity in the city
- ❖ The **Prevent Steering Group** coordinates activity across Nottinghamshire and leads and directs on known issues, including developing plans to implement the national Prevent agenda
- ❖ Ward level activity and management of local issues is coordinated by the **Neighbourhood Action Teams**
- ❖ Opportunities for operational learning will be provided by **Domestic Homicide Reviews** and the **Confidential Inquiry Review Group**



The partnership operating model continues to support high quality service delivery through:

- ❖ Commissioning and grant funding high-quality specialist services, with particular focus on substance misuse, domestic & sexual violence and those at risk of involvement in and/or exploitation from gang and youth violence
- ❖ Supporting and facilitating data sharing
- ❖ The coordination of initiatives in neighbourhoods that are disproportionately affected by crime
- ❖ The delivery of Domestic Homicide Reviews as required
- ❖ The investigation of drug related deaths alongside the Coroner
- ❖ Supporting the continued development of the pathways to reducing reoffending

The role of the **Partnership Support Team** will be to continue supporting the partnership with a clear remit to:

- ❖ Identify and implement best practice
- ❖ Develop and share expertise to support problem solving
- ❖ Contribute to the development of strategic and tactical plans
- ❖ Monitor performance, identify risks and provide insight behind the issues
- ❖ Provide a coordinating function between agencies and maintain links to neighbourhood and locality working
- ❖ Commission effective services to meet identified needs
- ❖ Provide advice and support in order to facilitate business and process improvements across the partnership

# THE PARTNERSHIP APPROACH FOR 2021-24

The Partnership Board agreed the aims, strategy, direction and approach of the partnership in tackling crime, anti-social behaviour, substance misuse and reoffending in Nottingham for the forthcoming year at their meeting on 15<sup>th</sup> March 2021. It was agreed that the partnership plan would be a three year rolling plan in line with the statutory regulations.

## Overall Aims

The statutory aims of the Partnership are to:

- ❖ Reduce Crime
- ❖ Reduce Reoffending
- ❖ Reduce Substance Misuse
- ❖ Reduce Anti-Social Behaviour

## Strategic Focus

As recommended in the 2020 Strategic Assessment, additional focus during 2021/22 will be given to the following issues:

- ❖ Anti-Social Behaviour
- ❖ Drugs & Alcohol
- ❖ Hate Crime
- ❖ Weapon Enabled Offending
- ❖ Modern Slavery & Exploitation
- ❖ Domestic & Sexual Violence & Abuse

### Performance Management

The headline targets for the Partnership are:

- ❖ To reduce **crime**
- ❖ To reduce **hate crime** repeat victimisation by 10%
- ❖ To reduce **anti-social behaviour** by 25%
- ❖ To maintain performance in respect of successful completions from **substance misuse** treatment

The targets will be assessed over the four year period 2019-23. This will allow sufficient time for changes in policy and practice to be reflected in the performance against the agreed targets. Each target is underpinned by a comprehensive performance framework.

### Thematic Issues

In addition to the above, the following issues will be given additional focus during 2020/21:

- ❖ Performance management of reoffending
- ❖ Improving the response to repeat victims of hate crime
- ❖ Further improving the partnership response to noise related anti-social behaviour
- ❖ Monitoring of trends in substance misuse in order to assess the effectiveness of commissioned services and treatment provision
- ❖ Continued development and improvement of the CCTV infrastructure and service
- ❖ Developing a more sophisticated response to issues of vulnerability
- ❖ Embedding the requirements of the domestic abuse statutory duty into the partnership governance framework
- ❖ Reviewing the role of Neighbourhood Action Teams and how they connect to the broader partnership structure

## PERFORMANCE & DELIVERY FRAMEWORK

Priority	Delivery	Performance Measures
<b>Anti-Social Behaviour</b>	<ul style="list-style-type: none"> <li>Partnership Tasking</li> <li>Student Operations Meeting</li> <li>Neighbourhood Action Teams</li> </ul>	<p>The partnership will track volumes of the following categories of crime in order to understand the direction of travel and maintain regular and effective performance monitoring:</p> <ul style="list-style-type: none"> <li>Arson and criminal damage</li> <li>Burglary</li> <li>Drug offences</li> <li>Hate crime</li> <li>Miscellaneous crimes against society</li> <li>Modern slavery</li> <li>Possession of weapons</li> <li>Public Order offences</li> <li>Robbery</li> <li>Sexual offences</li> <li>Theft</li> <li>Vehicle offences</li> <li>Violence against the person</li> </ul>
<b>Drugs &amp; Alcohol</b>	<ul style="list-style-type: none"> <li>Vulnerability &amp; Commodities Group</li> <li>VCG Tactical Group</li> <li>Nottingham City Health and Wellbeing Strategy: Happier, Healthier Lives</li> <li>Confidential Inquiry Review Group</li> <li>Drugs Monitoring Group</li> </ul>	
<b>Hate Crime</b>	<ul style="list-style-type: none"> <li>Hate Crime &amp; Community Partnerships Board</li> <li>Nottingham Hate Incident Performance Panel</li> <li>Hate Crime Action Plan</li> <li>Hate Crime Repeat Victimisation Action Plan</li> <li>Hate Crime Perpetrator Intervention Programme</li> <li>Neighbourhood Action Teams</li> </ul>	
<b>Weapon Enabled Offending</b>	<ul style="list-style-type: none"> <li>Vulnerability &amp; Commodities Group</li> <li>Serious Youth Violence &amp; Exploitation Board</li> <li>Violence Reduction Unit</li> <li>Exploitation &amp; Violence Reduction Hub</li> <li>Knife Crime Team</li> </ul>	



	<ul style="list-style-type: none"> <li>• Neighbourhood Action Teams</li> </ul>	<p>Data in a number of other categories is also monitored on a regular basis:</p> <ul style="list-style-type: none"> <li>• Drug treatment</li> <li>• Anti-social behaviour</li> <li>• Cleansing &amp; environmental issues</li> <li>• Deliberate fires</li> <li>• Integrated Offender Management</li> <li>• Regulation &amp; enforcement</li> </ul>
<b>Modern Slavery &amp; Exploitation</b>	<ul style="list-style-type: none"> <li>• Vulnerability &amp; Commodities Group</li> <li>• VCG Tactical Group</li> <li>• Slavery &amp; Exploitation Risk Assessment Conference</li> </ul>	
<b>Domestic &amp; Sexual Violence &amp; Abuse</b>	<ul style="list-style-type: none"> <li>• DSVa Strategy Group</li> <li>• Safeguarding &amp; DSVa Group</li> <li>• DSVa Joint Commissioning Group</li> <li>• MARAC Steering Group</li> <li>• DSVa Voluntary Sector Group</li> <li>• Children &amp; DSVa Steering Group</li> <li>• Domestic Homicide Reviews</li> <li>• Multi-Agency Risk Assessment Conference</li> <li>• Domestic Abuse Referral Team</li> <li>• Neighbourhood Action Teams</li> </ul>	

# TARGETS

Target	Measure	Baseline (2018/19)	2019/20	2020/21	2021/22
<i>To reduce crime</i>	<i>Victim-based crime volume</i>	37,486	34,747	26,009	
<i>To reduce hate crime repeat victimisation by 10%</i>	<i>% of victims that are repeats</i>	16.3%	13.5%	17%	
<i>To reduce anti-social behaviour by 25%</i>	<i>Volume of police recorded incidents</i>	14,840	15,182	20,680	
	<i>Experience of ASB (Respect for Nottingham Survey)</i>	8.5%	9.2%	No Survey	
<i>To maintain substance misuse performance</i>	<i>% of successful completions</i>	21.9%	22.7%	19.5%	